Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



(Incorporated in Bermuda with limited liability)
(Stock Code: 720)

OVERSEAS REGULATORY ANNOUNCEMENT

(This overseas regulatory announcement is issued pursuant to Rule 13.09(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.)

Please refer to the attached Form 8-K filed on November 10, 2010 (US time) by China Premium Lifestyle Enterprise, Inc., an associated company of the Company whose shares are traded on the Over-The-Counter Bulletin Board in the United States of America.

As at the date of this announcement, the Board comprises Dr. Richard Man Fai LEE (Executive Chairman and Chief Executive Officer), Mr. Jeff Man Bun LEE and Mr. Tik Tung WONG, all of whom are executive Directors, Ms. Kam Har YUE, who is a non-executive Director, Mr. Boon Seng TAN, Mr. Ying Kwan CHEUNG and Mr. Peter Pi Tak YIN, all of whom are independent non-executive Directors.

Hong Kong, November 11, 2010

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

November 5, 2010

Date of Report (Date of earliest event reported)

<u>China Premium Lifestyle Enterprise, Inc.</u> (Exact name of Registrant as specified in its charter)

Nevada (State or other jurisdiction of incorporation) 333-120807 (Commission File Number) 11-3718650 (I.R.S. Employer Identification No.)

10/F, Wo Kee Hong Building 585-609 Castle Peak Road <u>Kwai Chung, N.T. Hong Kong</u> (Address of principal executive offices) (Zip Code)

(852) 2954-2469

Registrant's telephone number, including area code

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

As used in this Current Report, the terms "we," "us," "our" and the "Company" mean China Premium Lifestyle Enterprise, Inc., a Nevada corporation, and our consolidated subsidiaries, taken together as a whole.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

New Executive Officer Employment Agreements

On November 5, 2010, the Company entered into new employment agreements with its Chief Executive Officer, Chief Financial Officer and Chief Operating Officer upon the expiration of their prior employment agreements. The principal terms of the new employment agreements are summarized below. Copies of the new agreements are attached to this Current Report as Exhibits 10.1, 10.2 and 10.3, and are incorporated herein by reference. The summaries of the agreements offered below are qualified, in their entirety, by the text of the attached exhibits.

In light of the difficult conditions in the global economy and consistent with our efforts to reduce our overhead, each of the re-appointed executive officers has agreed, at the request of the Company, to a reduction in salary of approximately fifteen percent (15%). In connection with their agreements to accept reduced salaries, Messrs. Lee, Adamczyk and Wong have also agreed in writing to waive their rights under certain provisions of their respective agreements which (i) prevent us from reducing their annual salaries, and (ii) permit each executive to terminate their employment for "good reason" upon a reduction in the executive's salary or benefits.

Under the new employment agreement between the Company and Mr. Richard Man Fai Lee effective November 5, 2010, Mr. Lee was re-appointed Chief Executive Officer and President of the Company for a term of one year at a reduced salary of \$126,072. Mr. Lee is eligible for a bonus for each calendar year in an amount to be determined by the Company's Board of Directors. Mr. Lee is also entitled to reimbursement for all reasonable and necessary business and entertainment expenses, including expenses for business development, travel, meals and accommodations, incurred in connection with the performance of his duties. Mr. Lee is also entitled to all insurance and other benefit plans and policies maintained for the Company's senior executives, as well as coverage under the Company's indemnification policies and director and officer liability policies in amounts reasonably determined by the Company.

Under the new Employment Agreement between the Company and Mr. Herbert Adamczyk effective November 5, 2010, Mr. Adamczyk was re-appointed Chief Operating Officer of the Company for a term of one year at a reduced salary of \$84,048. Mr. Adamczyk is eligible for a bonus for each calendar year in an amount to be determined by the Company's Board of Directors. Mr. Adamczyk is also entitled to reimbursement for all reasonable and necessary business and entertainment expenses, including expenses for business development, travel, meals and accommodations, incurred in connection with the performance of his duties. Mr. Adamczyk is also entitled to all insurance and other benefit plans and policies maintained for the Company's senior executives, as well as coverage under the Company's indemnification policies and director and officer liability policies in amounts reasonably determined by the Company.

Under the new Employment Agreement between the Company and Mr. Joseph Tik Tung Wong effective November 5, 2010, Mr. Wong was re-appointed Chief Financial Officer, Treasurer and Secretary of the Company for a term of one year at a reduced salary of \$52,530. Mr. Wong is eligible for a bonus for each calendar year in an amount to be determined by the Company's Board of Directors. Mr. Wong is entitled to reimbursement for all reasonable and necessary business and entertainment expenses, including expenses for business development, travel, meals and accommodations, incurred in connection with the performance of his duties. Mr. Wong is also entitled to all insurance and other benefit plans and policies maintained for the Company's senior executives, as well as coverage under the Company's indemnification policies and director and officer liability policies in amounts reasonably determined by the Company.

Each Employment Agreement states that the officer's (the "Executive") employment may be terminated

prior to the expiration of the one-year term upon the occurrence of the following: (a) voluntarily termination of the agreement by the Executive giving three (3) months' notice in writing; (b) the Executive's death; (c) termination of the Executive by the Company for "cause", which is defined as any of the following: (i) the Executive is convicted of, or pleads nolo contendere to, a felony, (ii) the Executive commits an act of fraud, bad faith or willful misconduct against the Company that is materially detrimental to the Company, or (iii) the Executive materially breaches any of the terms of the Agreement and fails to cure the breach within thirty (30) days after written notice has been provided by the Company to the Executive regarding the specific nature of such breach; (d) a good faith determination by the Board based upon the certification of a mutually agreed licensed physician and/or psychiatrist that the Executive has become so physically or mentally incapacitated or disabled as to be unable to satisfactorily perform his duties for one hundred twenty (120) consecutive days, or one hundred eighty (180) days in any three hundred sixty (360) day period; (e) termination of the Executive by the Company for any reason other than for "cause" as defined in (c) above; and (f) upon termination by the Executive of his employment for "good reason", which is defined as the occurrence of any of the following events without the express written consent of the Executive: (i) reduction in the Executive's Salary or the benefits set forth above, or (ii) breach by the Company of any term of the Employment Agreement.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
Exhibit 10.1	Employment Agreement dated November 5, 2010 by and between the Company and Mr. Richard Man Fai LEE.
Exhibit 10.2	Employment Agreement dated November 5, 2010 by and between the Company and Mr. Herbert ADAMCZYK.
Exhibit 10.3	Employment Agreement dated November 5, 2010 by and between the Company and Mr. Joseph Tik Tung WONG.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CHINA PREMIUM LIFESTYLE ENTERPRISE, INC., a Nevada corporation

Dated: November 10, 2010 By:/s/ Joseph Tik Tung WONG

Joseph Tik Tung WONG

Chief Financial Officer, Treasurer and Secretary

EXHIBIT INDEX

Exhibit No.	<u>Description</u>
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Exhibit 10.3	Employment Agreement dated November 5, 2010 by and between the Company and Mr. Joseph Tik Tung WONG.

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT is made as of this 5th day of November, 2010, by and between China Premium Lifestyle Enterprise, Inc., a Nevada corporation (the "Company") and Richard Man Fai Lee, an individual (the "Executive").

BACKGROUND

The Company and the Executive desire to enter into this Agreement to assure the Company of the services of the Executive and to set forth the rights and the duties of the parties hereto.

AGREEMENT

In consideration of the mutual covenants, terms and conditions hereinafter contained, and for other good and valuable consideration, the parties hereby agree as follows:

- 1. <u>Term of Employment</u>. The Company hereby employs the Executive and the Executive hereby accepts such employment commencing on November 6, 2010, and terminating on November 5, 2011 (the "Term"), unless sooner terminated as provided herein.
- 2. <u>Duties</u>. The Executive shall serve as the Chief Executive Officer and President of the Company, with the powers and duties consistent with such position. The Executive may be reassigned or transferred to another management position only upon the Company obtaining the Executive's prior written consent. The Executive shall also be subject to the policies and procedures generally applicable to executive employees of the Company.

3. <u>Compensation</u>.

- 3.1 <u>Salary</u>. The Company shall pay the Executive a salary of US\$126,072 per year (the "Salary"). The Salary shall be subject to annual review and adjustment or no adjustment in the sole discretion of the Company. The Salary shall be payable in equal installments monthly consistent with the Company's regular business practice.
- 3.2 <u>Bonus.</u> In addition to the Salary, the Executive shall be eligible to receive a bonus for each calendar year in an amount to be determined by the Board of Directors of the Company.
- 3.3 <u>Expense Reimbursement; Expense Allowance</u>. The Company shall reimburse the Executive for reasonable and necessary business and entertainment expenses incurred by him in connection with the performance of his duties hereunder, including, but not limited to, expenses for business development, travel, meals and accommodations and related expenditures at the same or higher levels as the Executive incurred during the course of duty. The Company shall reimburse the Executive for all such expenses within thirty (30) days upon presentation by the Executive, from time to time, of an itemized written accounting of such expenditures.
- 3.4 <u>Benefits</u>. The Company shall provide the Executive with the following benefits during the Term and any renewals thereof:

(a) <u>Participation in Benefit Plans and Policies</u>. The Executive shall be entitled to participate in all insurance and other benefit plans and policies maintained for senior executives of the Company.

(b) <u>Indemnification</u>. The Executive shall, in addition to any other legal or contractual rights to indemnification provided by the Company, be provided coverage under indemnification policies and director and officer liability policies maintained by the Company in amounts reasonably determined by the Company.

4. Termination.

- 4.1 <u>Termination Events</u>. The Executive's employment shall terminate prior to the expiration of the Term upon the happening of any of the following events:
- (a) <u>Voluntary</u>. Voluntary termination by the Executive by giving three (3) months' notice in writing;
 - (b) <u>Death</u>. The death of the Executive;
- (c) <u>For Cause</u>. For "cause" by the Company, defined as any of the following: (i) the Executive is convicted of, or pleads nolo contendere to, a felony; (ii) the Executive has committed an act of fraud, bad faith or willful misconduct against the Company that is materially detrimental to the Company; or (iii) the Executive has materially breached any of the terms of this Agreement after written notice has been provided by the Company to the Executive regarding the specific nature of such breach and the Executive fails to cure such breach within thirty (30) days.
- (d) <u>Disability</u>. Upon the good faith determination of the Board that the Executive has become so physically or mentally incapacitated or disabled as to be unable to satisfactorily perform his duties hereunder for a period of one hundred twenty (120) consecutive calendar days or for one hundred eighty (180) days in any three hundred sixty (360) day period, such determination based upon a certificate as to such physical or mental disability issued by a licensed physician and/or psychiatrist (as the case may be) mutually agreed upon by the Executive (or his authorized representative(s)) and the Company;
- (e) <u>Without Cause</u>. Termination for any reason other than for "cause" as defined in Section 4.1(c) hereof.
- (f) <u>By the Executive For Good Reason</u>. If the Company takes any of the actions described in this subsection (f), the Executive may terminate employment for "good reason" at any time upon written notice to the Company. For purposes of this Agreement, the Executive may terminate this Agreement pursuant to this subsection (f) for "good reason" upon the occurrence of any of the following events without the express written consent of the Executive:
 - (i) a reduction in the Executive's Salary or the benefits set

forth above; and

(ii) the Company has breached any of the terms of this

Agreement.

4.2 <u>Obligations After Voluntary Termination; For Cause Termination.</u> In the event that the Executive's employment is terminated pursuant to Sections 4.1(a) or (c) hereof, the Company shall pay to the Executive or his representatives on the date of termination of employment ("Termination Date"):

- (a) all Salary compensation as is due pursuant to Section 3.1 herein, prorated through the Termination Date;
- (b) all expense reimbursements due and owing the Executive through the Termination Date under Section 3.3 hereof, including reimbursements for reasonable and necessary business expenses incurred prior to the Termination Date, as long as the Executive submits a written accounting of such expenses in accordance with Section 3.3 herein within forty-five (45) days of the Termination Date; and
- (c) all benefits due the Executive, including benefits under insurance, group health and retirement benefit plans pursuant to Section 3.4 hereof in accordance with the Company's standard policy, through the Termination Date.
- 4.3 <u>Obligations After Termination Without Cause, Death, Disability or Termination by the Executive For Good Reason</u>. In the event that the Executive's employment is terminated pursuant to Section 4.1(b), (d), (e) or (f) hereof, on the Termination Date, the Company shall:
- (a) pay to the Executive or his representatives all Salary compensation as is due or will be due pursuant to Section 3.1 herein through the entire Term of this Agreement;
- (b) pay to the Executive or his representatives all expense reimbursements due and owing the Executive through the Termination Date under Section 3.3 hereof, including reimbursements for reasonable and necessary business expenses incurred prior to the Termination Date, as long as the Executive submits a written accounting of such expenses in accordance with Section 3.3 hereof within forty-five (45) days of the Termination Date; and
- (c) pay to the Executive or his representatives all benefits due the Executive, including benefits pursuant to Section 3.4 hereof in accordance with the Company's standard policy, through the Termination Date.
- 4.4 <u>Withholding</u>. The Company shall have the right to deduct from the compensation due to the Executive any and all sums required for social security and withholding taxes and for any other federal, state, or local tax or charge which may be in effect or hereafter enacted or required by law as a charge on compensation of the Executive.
- 4.5 <u>Provision of Benefits</u>. Should the continuation of any benefits to be provided to the Executive following the termination of the Executive's employment hereunder be unavailable under the Company's benefit plans for any reason, the Company shall pay for the Executive to receive such benefits under substantially similar plans from similar third party providers.
- 5. <u>Assignment</u>. This Agreement is personal in nature and neither of the parties hereto shall, without the written consent of the other, assign or otherwise transfer this Agreement or its obligations, duties and rights under this Agreement; provided, however, that in the event of the merger, consolidation, transfer or sale of all or substantially all of the assets of the Company, this Agreement shall, subject to the provisions hereof, be binding upon and inure to the benefit of such successor and such successor shall discharge and perform all of the promises, covenants, duties and obligations of the Company hereunder.

6. Miscellaneous.

6.1 <u>Entire Agreement; Modification</u>. This Agreement contains the entire agreement of the parties relating to the subject matter hereof, and the parties hereto have made no agreements, representations or warranties relating to the subject matter of this Agreement that are not set

forth otherwise herein. This Agreement supersedes any and all prior agreements, written or oral, between the Executive and the Company. No modification of this Agreement shall be valid unless made in writing and signed by the parties hereto.

- 6.2 <u>Severable Provisions</u>. The provisions of this Agreement are severable and if any one or more provisions may be determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions of the Agreement shall nevertheless be binding and enforceable.
- 6.3 <u>Governing Law</u>. This Agreement shall be governed by, and construed in accordance with, the internal substantive laws of the State of Nevada, USA without regard to conflicts of laws principles.
- 6.4 <u>Notices</u>. All notices and other communications under this Agreement shall be in writing and mailed, telecopied, or delivered by hand or by a nationally recognized courier service guaranteeing overnight delivery to a party, at the following address (or to such other address as such party may have specified by notice given to the other party pursuant to this provision):

If to the Executive, to: Mr. Richard Man Fai Lee

c/o Wo Kee Hong Group

10/F., Block A, Wo Kee Hong Building,

585-609 Castle Peak Road, Kwai Chung, N.T., Hong Kong.

If to the Company, to: China Premium Lifestyle Enterprise, Inc.

500 North Rainbow Boulevard,

Suite 300, Las Vegas, Nevada 89107, USA.

All such notices and communications shall be sent by commercial courier service and shall be effective upon receipt. Copies for convenience may also be sent by Facsimile and/or e-mail.

6.5 <u>Counterparts</u>. This Agreement may be executed in more than one counterpart, each of which shall be deemed to be an original, and all such counterparts together shall constitute one and the same instrument.

[The remainder of this page is left blank intentionally. Signatures follow.]

IN WITNESS WHEREOF, this Employment Agreement is executed as of the day and year first above written.

Executive: RICHARD MAN FAI LEE CHINA PREMIUM LIFESTYLE ENTERPRISE,

INC., a Nevada corporation

/s/ Richard Man Fai Lee By: /s/ Herbert Adamczyk

Name: Herbert Adamczyk Richard Man Fai Lee Title: Chief Operating Officer Dated: November 5, 2010 Dated: November 5, 2010

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT is made as of this 5th day of November, 2010, by and between China Premium Lifestyle Enterprise, Inc., a Nevada corporation (the "Company") and Herbert Adamczyk, an individual (the "Executive").

BACKGROUND

The Company and the Executive desire to enter into this Agreement to assure the Company of the services of the Executive and to set forth the rights and the duties of the parties hereto.

AGREEMENT

In consideration of the mutual covenants, terms and conditions hereinafter contained, and for other good and valuable consideration, the parties hereby agree as follows:

- 1. <u>Term of Employment</u>. The Company hereby employs the Executive and the Executive hereby accepts such employment commencing on November 6, 2010, and terminating on November 5, 2011 (the "Term"), unless sooner terminated as provided herein.
- 2. <u>Duties</u>. The Executive shall serve as the Chief Operating Officer of the Company, with the powers and duties consistent with such position. The Executive may be reassigned or transferred to another management position only upon the Company obtaining the Executive's prior written consent. The Executive shall also be subject to the policies and procedures generally applicable to executive employees of the Company.

Compensation.

- 3.1 <u>Salary</u>. The Company shall pay the Executive a salary of US\$84,048 per year (the "Salary"). The Salary shall be subject to annual review and adjustment or no adjustment in the sole discretion of the Company. The Salary shall be payable in equal installments monthly consistent with the Company's regular business practice.
- 3.2 <u>Bonus</u>. In addition to the Salary, the Executive shall be eligible to receive a bonus for each calendar year in an amount to be determined by the Board of Directors of the Company.
- 3.3 <u>Expense Reimbursement; Expense Allowance</u>. The Company shall reimburse the Executive for reasonable and necessary business and entertainment expenses incurred by him in connection with the performance of his duties hereunder, including, but not limited to, expenses for business development, travel, meals and accommodations and related expenditures at the same or higher levels as the Executive incurred during the course of duty. The Company shall reimburse the Executive for all such expenses within thirty (30) days upon presentation by the Executive, from time to time, of an itemized written accounting of such expenditures.
- 3.4 <u>Benefits</u>. The Company shall provide the Executive with the following benefits during the Term and any renewals thereof:
- (a) <u>Participation in Benefit Plans and Policies</u>. The Executive shall be entitled to participate in all insurance and other benefit plans and policies maintained for senior executives of the Company.

(b) <u>Indemnification</u>. The Executive shall, in addition to any other legal or contractual rights to indemnification provided by the Company, be provided coverage under indemnification policies and director and officer liability policies maintained by the Company in amounts reasonably determined by the Company.

4. Termination.

- 4.1 <u>Termination Events</u>. The Executive's employment shall terminate prior to the expiration of the Term upon the happening of any of the following events:
- (a) <u>Voluntary</u>. Voluntary termination by the Executive by giving three (3) months' notice in writing;
 - (b) Death. The death of the Executive:
- (c) <u>For Cause</u>. For "cause" by the Company, defined as any of the following: (i) the Executive is convicted of, or pleads nolo contendere to, a felony; (ii) the Executive has committed an act of fraud, bad faith or willful misconduct against the Company that is materially detrimental to the Company; or (iii) the Executive has materially breached any of the terms of this Agreement after written notice has been provided by the Company to the Executive regarding the specific nature of such breach and the Executive fails to cure such breach within thirty (30) days.
- (d) <u>Disability</u>. Upon the good faith determination of the Board that the Executive has become so physically or mentally incapacitated or disabled as to be unable to satisfactorily perform his duties hereunder for a period of one hundred twenty (120) consecutive calendar days or for one hundred eighty (180) days in any three hundred sixty (360) day period, such determination based upon a certificate as to such physical or mental disability issued by a licensed physician and/or psychiatrist (as the case may be) mutually agreed upon by the Executive (or his authorized representative(s)) and the Company;
- (e) <u>Without Cause</u>. Termination for any reason other than for "cause" as defined in Section 4.1(c) hereof.
- (f) By the Executive For Good Reason. If the Company takes any of the actions described in this subsection (f), the Executive may terminate employment for "good reason" at any time upon written notice to the Company. For purposes of this Agreement, the Executive may terminate this Agreement pursuant to this subsection (f) for "good reason" upon the occurrence of any of the following events without the express written consent of the Executive:
 - (i) a reduction in the Executive's Salary or the benefits set

forth above; and

(ii) the Company has breached any of the terms of this

Agreement.

- 4.2 <u>Obligations After Voluntary Termination; For Cause Termination</u>. In the event that the Executive's employment is terminated pursuant to Sections 4.1(a) or (c) hereof, the Company shall pay to the Executive or his representatives on the date of termination of employment ("Termination Date"):
- (a) all Salary compensation as is due pursuant to Section 3.1 herein, prorated through the Termination Date;

- (b) all expense reimbursements due and owing the Executive through the Termination Date under Section 3.3 hereof, including reimbursements for reasonable and necessary business expenses incurred prior to the Termination Date, as long as the Executive submits a written accounting of such expenses in accordance with Section 3.3 herein within forty-five (45) days of the Termination Date; and
- (c) all benefits due the Executive, including benefits under insurance, group health and retirement benefit plans pursuant to Section 3.4 hereof in accordance with the Company's standard policy, through the Termination Date.
- 4.3 <u>Obligations After Termination Without Cause, Death, Disability or Termination by the Executive For Good Reason</u>. In the event that the Executive's employment is terminated pursuant to Section 4.1(b), (d), (e) or (f) hereof, on the Termination Date, the Company shall:
- (a) pay to the Executive or his representatives all Salary compensation as is due or will be due pursuant to Section 3.1 herein through the entire Term of this Agreement;
- (b) pay to the Executive or his representatives all expense reimbursements due and owing the Executive through the Termination Date under Section 3.3 hereof, including reimbursements for reasonable and necessary business expenses incurred prior to the Termination Date, as long as the Executive submits a written accounting of such expenses in accordance with Section 3.3 hereof within forty-five (45) days of the Termination Date; and
- (c) pay to the Executive or his representatives all benefits due the Executive, including benefits pursuant to Section 3.4 hereof in accordance with the Company's standard policy, through the Termination Date.
- 4.4 <u>Withholding</u>. The Company shall have the right to deduct from the compensation due to the Executive any and all sums required for social security and withholding taxes and for any other federal, state, or local tax or charge which may be in effect or hereafter enacted or required by law as a charge on compensation of the Executive.
- 4.5 <u>Provision of Benefits</u>. Should the continuation of any benefits to be provided to the Executive following the termination of the Executive's employment hereunder be unavailable under the Company's benefit plans for any reason, the Company shall pay for the Executive to receive such benefits under substantially similar plans from similar third party providers.
- 5. <u>Assignment</u>. This Agreement is personal in nature and neither of the parties hereto shall, without the written consent of the other, assign or otherwise transfer this Agreement or its obligations, duties and rights under this Agreement; provided, however, that in the event of the merger, consolidation, transfer or sale of all or substantially all of the assets of the Company, this Agreement shall, subject to the provisions hereof, be binding upon and inure to the benefit of such successor and such successor shall discharge and perform all of the promises, covenants, duties and obligations of the Company hereunder.

6. <u>Miscellaneous</u>.

6.1 <u>Entire Agreement; Modification.</u> This Agreement contains the entire agreement of the parties relating to the subject matter hereof, and the parties hereto have made no agreements, representations or warranties relating to the subject matter of this Agreement that are not set forth otherwise herein. This Agreement supersedes any and all prior agreements, written or oral, between the Executive and the Company. No modification of this Agreement shall be valid unless made in writing and signed by the parties hereto.

- 6.2 <u>Severable Provisions</u>. The provisions of this Agreement are severable and if any one or more provisions may be determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions of the Agreement shall nevertheless be binding and enforceable.
- 6.3 <u>Governing Law.</u> This Agreement shall be governed by, and construed in accordance with, the internal substantive laws of the State of Nevada, USA without regard to conflicts of laws principles.
- 6.4 <u>Notices</u>. All notices and other communications under this Agreement shall be in writing and mailed, telecopied, or delivered by hand or by a nationally recognized courier service guaranteeing overnight delivery to a party, at the following address (or to such other address as such party may have specified by notice given to the other party pursuant to this provision):

If to the Executive, to: Mr. Herbert Adamczyk

c/o Wo Kee Hong Group

10/F., Block A, Wo Kee Hong Building,

585-609 Castle Peak Road, Kwai Chung, N.T., Hong Kong.

If to the Company, to: China Premium Lifestyle Enterprise, Inc.

500 North Rainbow Boulevard,

Suite 300, Las Vegas, Nevada 89107, USA.

All such notices and communications shall be sent by commercial courier service and shall be effective upon receipt. Copies for convenience may also be sent by Facsimile and/or e-mail.

6.5 <u>Counterparts</u>. This Agreement may be executed in more than one counterpart, each of which shall be deemed to be an original, and all such counterparts together shall constitute one and the same instrument.

[The remainder of this page is left blank intentionally. Signatures follow.]

IN WITNESS WHEREOF, this Employment Agreement is executed as of the day and year first above written.

Executive: HERBERT ADAMCZYK CHINA PREMIUM LIFESTYLE ENTERPRISE,

INC., a Nevada corporation

/s/ Herbert Adamczyk By: /s/ Richard Man Fai Lee

Herbert Adamczyk
Dated: November 5, 2010

Name: Richard Man Fai Lee
Title: Chief Executive Officer
Dated: November 5, 2010

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT is made as of this 5th day of November, 2010, by and between China Premium Lifestyle Enterprise, Inc., a Nevada corporation (the "Company") and Joseph Tik Tung Wong, an individual (the "Executive").

BACKGROUND

The Company and the Executive desire to enter into this Agreement to assure the Company of the services of the Executive and to set forth the rights and the duties of the parties hereto.

AGREEMENT

In consideration of the mutual covenants, terms and conditions hereinafter contained, and for other good and valuable consideration, the parties hereby agree as follows:

- 1. <u>Term of Employment</u>. The Company hereby employs the Executive and the Executive hereby accepts such employment commencing on November 6, 2010, and terminating on November 5, 2011 (the "Term"), unless sooner terminated as provided herein.
- 2. <u>Duties</u>. The Executive shall serve as the Chief Financial Officer and Treasurer of the Company, with the powers and duties consistent with such position. The Executive may be reassigned or transferred to another management position only upon the Company obtaining the Executive's prior written consent. The Executive shall also be subject to the policies and procedures generally applicable to executive employees of the Company.

Compensation.

- 3.1 <u>Salary</u>. The Company shall pay the Executive a salary of US\$52,530 per year (the "Salary"). The Salary shall be subject to annual review and adjustment or no adjustment in the sole discretion of the Company. The Salary shall be payable in equal installments monthly consistent with the Company's regular business practice.
- 3.2 <u>Bonus</u>. In addition to the Salary, the Executive shall be eligible to receive a bonus for each calendar year in an amount to be determined by the Board of Directors of the Company.
- 3.3 <u>Expense Reimbursement; Expense Allowance</u>. The Company shall reimburse the Executive for reasonable and necessary business and entertainment expenses incurred by him in connection with the performance of his duties hereunder, including, but not limited to, expenses for business development, travel, meals and accommodations and related expenditures at the same or higher levels as the Executive incurred during the course of duty. The Company shall reimburse the Executive for all such expenses within thirty (30) days upon presentation by the Executive, from time to time, of an itemized written accounting of such expenditures.
- 3.4 <u>Benefits</u>. The Company shall provide the Executive with the following benefits during the Term and any renewals thereof:
- (a) <u>Participation in Benefit Plans and Policies</u>. The Executive shall be entitled to participate in all insurance and other benefit plans and policies maintained for senior executives of the Company.

(b) <u>Indemnification</u>. The Executive shall, in addition to any other legal or contractual rights to indemnification provided by the Company, be provided coverage under indemnification policies and director and officer liability policies maintained by the Company in amounts reasonably determined by the Company.

4. Termination.

- 4.1 <u>Termination Events</u>. The Executive's employment shall terminate prior to the expiration of the Term upon the happening of any of the following events:
- (a) <u>Voluntary</u>. Voluntary termination by the Executive by giving three (3) months' notice in writing;
 - (b) Death. The death of the Executive:
- (c) <u>For Cause</u>. For "cause" by the Company, defined as any of the following: (i) the Executive is convicted of, or pleads nolo contendere to, a felony; (ii) the Executive has committed an act of fraud, bad faith or willful misconduct against the Company that is materially detrimental to the Company; or (iii) the Executive has materially breached any of the terms of this Agreement after written notice has been provided by the Company to the Executive regarding the specific nature of such breach and the Executive fails to cure such breach within thirty (30) days.
- (d) <u>Disability</u>. Upon the good faith determination of the Board that the Executive has become so physically or mentally incapacitated or disabled as to be unable to satisfactorily perform his duties hereunder for a period of one hundred twenty (120) consecutive calendar days or for one hundred eighty (180) days in any three hundred sixty (360) day period, such determination based upon a certificate as to such physical or mental disability issued by a licensed physician and/or psychiatrist (as the case may be) mutually agreed upon by the Executive (or his authorized representative(s)) and the Company;
- (e) <u>Without Cause</u>. Termination for any reason other than for "cause" as defined in Section 4.1(c) hereof.
- (f) By the Executive For Good Reason. If the Company takes any of the actions described in this subsection (f), the Executive may terminate employment for "good reason" at any time upon written notice to the Company. For purposes of this Agreement, the Executive may terminate this Agreement pursuant to this subsection (f) for "good reason" upon the occurrence of any of the following events without the express written consent of the Executive:
 - (i) a reduction in the Executive's Salary or the benefits set

forth above; and

(ii) the Company has breached any of the terms of this

Agreement.

- 4.2 <u>Obligations After Voluntary Termination; For Cause Termination</u>. In the event that the Executive's employment is terminated pursuant to Sections 4.1(a) or (c) hereof, the Company shall pay to the Executive or his representatives on the date of termination of employment ("Termination Date"):
- (a) all Salary compensation as is due pursuant to Section 3.1 herein, prorated through the Termination Date:

- (b) all expense reimbursements due and owing the Executive through the Termination Date under Section 3.3 hereof, including reimbursements for reasonable and necessary business expenses incurred prior to the Termination Date, as long as the Executive submits a written accounting of such expenses in accordance with Section 3.3 herein within forty-five (45) days of the Termination Date; and
- (c) all benefits due the Executive, including benefits under insurance, group health and retirement benefit plans pursuant to Section 3.4 hereof in accordance with the Company's standard policy, through the Termination Date.
- 4.3 <u>Obligations After Termination Without Cause, Death, Disability or Termination by the Executive For Good Reason</u>. In the event that the Executive's employment is terminated pursuant to Section 4.1(b), (d), (e) or (f) hereof, on the Termination Date, the Company shall:
- (a) pay to the Executive or his representatives all Salary compensation as is due or will be due pursuant to Section 3.1 herein through the entire Term of this Agreement;
- (b) pay to the Executive or his representatives all expense reimbursements due and owing the Executive through the Termination Date under Section 3.3 hereof, including reimbursements for reasonable and necessary business expenses incurred prior to the Termination Date, as long as the Executive submits a written accounting of such expenses in accordance with Section 3.3 hereof within forty-five (45) days of the Termination Date; and
- (c) pay to the Executive or his representatives all benefits due the Executive, including benefits pursuant to Section 3.4 hereof in accordance with the Company's standard policy, through the Termination Date.
- 4.4 <u>Withholding</u>. The Company shall have the right to deduct from the compensation due to the Executive any and all sums required for social security and withholding taxes and for any other federal, state, or local tax or charge which may be in effect or hereafter enacted or required by law as a charge on compensation of the Executive.
- 4.5 <u>Provision of Benefits</u>. Should the continuation of any benefits to be provided to the Executive following the termination of the Executive's employment hereunder be unavailable under the Company's benefit plans for any reason, the Company shall pay for the Executive to receive such benefits under substantially similar plans from similar third party providers.
- 5. <u>Assignment</u>. This Agreement is personal in nature and neither of the parties hereto shall, without the written consent of the other, assign or otherwise transfer this Agreement or its obligations, duties and rights under this Agreement; provided, however, that in the event of the merger, consolidation, transfer or sale of all or substantially all of the assets of the Company, this Agreement shall, subject to the provisions hereof, be binding upon and inure to the benefit of such successor and such successor shall discharge and perform all of the promises, covenants, duties and obligations of the Company hereunder.

6. <u>Miscellaneous</u>.

6.1 <u>Entire Agreement; Modification.</u> This Agreement contains the entire agreement of the parties relating to the subject matter hereof, and the parties hereto have made no agreements, representations or warranties relating to the subject matter of this Agreement that are not set forth otherwise herein. This Agreement supersedes any and all prior agreements, written or oral, between the Executive and the Company. No modification of this Agreement shall be valid unless made in writing and signed by the parties hereto.

- 6.2 <u>Severable Provisions</u>. The provisions of this Agreement are severable and if any one or more provisions may be determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions of the Agreement shall nevertheless be binding and enforceable.
- 6.3 <u>Governing Law</u>. This Agreement shall be governed by, and construed in accordance with, the internal substantive laws of the State of Nevada, USA without regard to conflicts of laws principles.
- 6.4 <u>Notices</u>. All notices and other communications under this Agreement shall be in writing and mailed, telecopied, or delivered by hand or by a nationally recognized courier service guaranteeing overnight delivery to a party, at the following address (or to such other address as such party may have specified by notice given to the other party pursuant to this provision):

If to the Executive, to: Mr. Joseph Tik Tung Wong

c/o Wo Kee Hong Group

10/F., Block A, Wo Kee Hong Building,

585-609 Castle Peak Road, Kwai Chung, N.T., Hong Kong.

If to the Company, to: China Premium Lifestyle Enterprise, Inc.

500 North Rainbow Boulevard,

Suite 300, Las Vegas, Nevada 89107, USA.

All such notices and communications shall be sent by commercial courier service and shall be effective upon receipt. Copies for convenience may also be sent by Facsimile and/or e-mail.

6.5 <u>Counterparts</u>. This Agreement may be executed in more than one counterpart, each of which shall be deemed to be an original, and all such counterparts together shall constitute one and the same instrument.

[The remainder of this page is left blank intentionally. Signatures follow.]

IN WITNESS WHEREOF, this Employment Agreement is executed as of the day and year first above written.

Executive: JOSEPH TIK TUNG WONG CHINA PREMIUM LIFESTYLE ENTERPRISE,

INC., a Nevada corporation

/s/ Joseph Tik Tung Wong By: /s/ Richard Man Fai Lee

Joseph Tik Tung Wong
Dated: November 5, 2010
Name: Richard Man Fai Lee
Title: Chief Executive Officer
Dated: November 5, 2010